



DENTON

INDEPENDENT SCHOOL DISTRICT

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Empowering lifelong learners to be engaged citizens
who positively impact their local and global community.

Denton ISD

2021-22 HR Hiring Schedule for New to Denton ISD Teachers & Librarians Only

HR Alert: This is a working document subject to revisions as needed by the HR division.

YEARS EXP	DAILY RATE	NEW HIRE SALARY	YEARS EXP	DAILY RATE	NEW HIRE SALARY
0	\$301.60	\$56,400	13	\$331.60	\$62,010
1	\$303.48	\$56,750	14	\$333.74	\$62,410
2	\$305.08	\$57,050	15	\$335.88	\$62,810
3	\$306.68	\$57,350	16	\$337.49	\$63,110
4	\$308.29	\$57,650	17	\$339.09	\$63,410
5	\$310.43	\$58,050	18	\$340.70	\$63,710
6	\$312.57	\$58,450	19	\$342.30	\$64,010
7	\$314.71	\$58,850	20	\$343.90	\$64,310
8	\$318.77	\$59,610	21	\$345.51	\$64,610
9	\$323.05	\$60,410	22	\$347.11	\$64,910
10	\$325.19	\$60,810	23	\$348.72	\$65,210
11	\$327.33	\$61,210	24	\$350.32	\$65,510
12	\$329.47	\$61,610	25+ Years (Max Starting Salary Allowed)	\$351.93	\$65,810

New to DISD Hiring Schedule Clarifications:

Salary plan is for one year only and used ONLY for the placement of **new hires**.

Salary steps DO NOT represent future salaries for returning teacher/librarians/nurses.

Salaries listed above are based on 10-month employment.

New Hires are responsible to provide original service records from previous districts to verify years.

Masters & Doctorate Degrees:

New hires holding a Masters from a TEA recognized accredited college or university will receive an additional **\$1,750** to amounts listed above.

New hires holding a Doctorate from a TEA recognized accredited college or university will receive an additional **\$3,500** to amounts listed above.

TEA Policy Clarification: DEA (LEGAL)

A district shall pay each classroom teacher, full-time librarian, fulltime school counselor, or full-time nurse not less than the minimum monthly salary, based on the employee's level of experience, specified in Education Code 21.402 and 19 Administrative Code 153.1021.

Denton ISD (LOCAL) policies may **EXCEED** state law. The above New Hire schedule far exceeds the TEA's Minimum Salary Schedule. Comparison Below: DISD & TEA Starting/Max salaries.

DISD Salary	DAILY RATE	NEW HIRE SALARY	TEA Salary	DAILY RATE	NEW HIRE SALARY
0	\$301.60	\$56,400	0	\$180.00	\$33,660
15 Years	\$335.88	\$62,810	15 Years	\$271.18	\$50,710
25+ Years	\$351.93	\$65,810	21+ Years	\$291.66	\$54,540

Denton ISD

2021-22 Payroll Adjustment Schedule for Current Teachers & Librarians Only

HR Alert: This is a working document subject to revisions as needed by the HR division.

Employee Notice: This schedule is **NOT** for general reference. It's sole purpose it to assist the Payroll Department with any possible raise adjustments based on current year's Board approved budget.

YEARS EXP	DAILY RATE	SALARY	YEARS EXP	DAILY RATE	SALARY	HIRE W/MAX ALLOWED SALARY
0	\$301.60	\$56,400	22	\$347.11	\$64,910	N/A
1	\$303.48	\$56,750	23	\$348.72	\$65,210	N/A
2	\$305.08	\$57,050	24	\$350.32	\$65,510	N/A
3	\$306.68	\$57,350	25	\$351.93	\$65,810.00	Effective 2013-14 Hired in at Max
4	\$308.29	\$57,650	26	\$354.06	\$66,210	25+ 1 DISD Year (13-14)
5	\$310.43	\$58,050	27	\$356.20	\$66,610	25+ 2 DISD Years (14-15)
6	\$312.57	\$58,450	28	\$358.56	\$67,050	25+ 3 DISD Years (15-16)
7	\$314.71	\$58,850	29	\$365.11	\$68,275	25+ 4 DISD Years (16-17)
8	\$318.77	\$59,610	30	\$371.76	\$69,520	25+ 5 DISD Years (17-18)
9	\$323.05	\$60,410	31	\$378.02	\$70,690	25+ 6 DISD Years (18-19)
10	\$325.19	\$60,810	32	\$384.44	\$71,890	25+ 7 DISD Years (19-20)
11	\$327.33	\$61,210	33	\$388.07	\$72,570	25+ 8 DISD Years (20-21)
12	\$329.47	\$61,610	34	\$393.10	\$73,510	25+ 9 DISD Years (21-22)
13	\$331.60	\$62,010	35	\$398.24	\$74,470	
14	\$333.74	\$62,410	36	\$403.42	\$75,440	
15	\$335.88	\$62,810	37	\$409.57	\$76,590	
16	\$337.49	\$63,110	38	\$410.86	\$76,830	
17	\$339.09	\$63,410	39	\$412.41	\$77,120	
18	\$340.70	\$63,710	40	\$416.68	\$77,920	
19	\$342.30	\$64,010	41	\$418.07	\$78,180	
20	\$343.90	\$64,310	42	\$419.04	\$78,360	
21	\$345.51	\$64,610	43+	\$422.99	\$79,100	

Payroll Adjustment Schedule Clarifications:

This schedule is for one year only and used ONLY for the annual adjustments of current/existing employees. This schedule does **NOT** represent future salaries for returning teacher/librarians/nurses. Salaries listed above are based on 10-month employment.

Masters & Doctorate Degrees:

Employees holding a Masters from a TEA recognized accredited college or university will receive an additional **\$1,750** to amounts listed above.

Employees holding a Doctorate from a TEA recognized accredited college or university will receive an additional **\$3,500** to amounts listed above.

TEA Policy Clarification: DEA (LEGAL)

A district shall pay each classroom teacher, full-time librarian, fulltime school counselor, or full-time nurse not less than the minimum monthly salary, based on the employee's level of experience, specified in Education Code 21.402 and 19 Administrative Code 153.1021.

Denton ISD (LOCAL) policies may EXCEED state law. The above payroll adjustment schedule far exceeds the TEA's Minimum Salary Schedule. Comparison Below: DISD & TEA Starting/Max salaries.

DISD Salary	DAILY RATE	DISD PAYROLL ADJ. SCHEDULE	TEA Salary	DAILY RATE	STATE MIN SALARY
0	\$301.60	\$56,400	0	\$180.00	\$33,660
43+ Years	\$422.99	\$79,100	20+ Years	\$291.66	\$54,540

Denton ISD

Stipend Overview

HR Alert: This is a working document subject to revisions as needed by the HR division.

STIPEND TYPES

\$1,000+ Stipends - Paid in paychecks listed as a line item (can also view in the EAC in the paycheck section).

\$400-\$999 Stipends – Payments varies based on the stipend. Fine Arts Events/Clubs and UIL Contests are paid in full in May. Other stipends are split payments, ½ in November and ½ in May. They will appear as extra line items on paycheck (not viewable in the EAC).

5 = MAXIMUM ALLOWED

Professional employees may receive a total of five (5) stipends (regardless of type). Employees may elect to participate in more activities but will only be paid for 5 maximum to be fair/equitable for all employees.

2 = MAXIMUM SPLIT ALLOWED

Effective 2018-19, stipends may only be split between two (2) employees maximum (50% per emp).

AVAILABLE STIPENDS

Only stipends listed in the Employee Compensation Plan are eligible to be issued. No other stipends may be created or offered by any campus/dept supervisor.

PRORATED STIPENDS

Stipends are prorated and paid "as earned" relative to the days of duty actually worked.

Due to Federal Labor Laws, hourly employees are **not** eligible to receive any type of stipend, since they must be clocked in while working and earning their compensation.

SUPPLEMENTAL PAY DUTIES & TERMS

Assignment to any supplemental duty and receipt of compensation is separate from your employment contract and from any compensation for which you may earn under your employment contract with Denton ISD.

Any supplemental duty assigned or volunteered for does not create a property right in the duty or in the compensation for the duty.

Any supplemental duty assignment does not create any future right to assignment of any supplemental duty.

Assignment of any supplemental duty for any school year will not guarantee that any supplemental duties will be assigned in subsequent school years.

You or the District may change the supplemental duty at any time.

If a supplemental duty is changed by you or the District, you will receive compensation for only the actual supplemental duties performed.

Any supplemental pay received will be treated this way now and for future school years unless and until the employee is notified otherwise.

Denton ISD

How to Verify a Stipend Based on Type

HR Alert: This is a working document subject to revisions as needed by the HR division.

EMPLOYEE INSTRUCTIONS HOW TO VERIFY A STIPEND – VARIES BY STIPEND TYPE

Employees must verify paychecks via the EAC for larger stipends (\$1,000+) OR comparison with check stubs for smaller stipends (\$400-999) based on instruction below.

COLLECTION OF OVERPAYMENTS: If any overpayment occurs to an employee, the District will immediately proceed to secure the collection of public funds from the employee.

\$1,000+ Stipends

Please do not contact HR or Payroll.

Review your salary information in the Employee Access Center (EAC) after September 20th.

If you feel a stipend is 'missing' please contact your Director/Principal to verify your supervisor submitted to HR via their stipend database in August.

\$400-\$999 Stipends

Please do not contact HR or Payroll.

Employee must compare their deposit (Nov/May) to the amounts of the previous month's paycheck (Oct/Apr) to confirm an increase on your check.

REMINDER: Many employees who split a stipend with another employee, tend to think they did not get paid their stipend. EXAMPLE: \$400 Stipend is split two ways (\$200 each) - then you get your half payment each semester (\$100) after taxes you may not see a big increase on your check.

If you feel a stipend is 'missing' please contact your Director/Principal to verify it was submitted to HR via their stipend database in Oct & April.

DIRECTOR / PRINCIPAL INSTRUCTIONS

After the employee has researched their EAC account or the check (depending on stipend type), please verify you submitted the stipend on your Stipend Report to HR.

Send an email to Kim Kirby with the entire line item from your stipend report for processing.

ALERT: Effective 2020-21 any omitted stipends requiring payment to employees will be paid from campus or departmental funds after District reports are finalized.

2021-22 \$1,000+ Stipends (Visible in your EAC, in the paycheck section)

HR Alert: This is a working document subject to revisions as needed by the HR division.

STIPENDS IF APPROVED/ISSUED ARE FOR 1 YEAR ONLY AND ARE NOT PART OF YOUR SALARY.							
Athletics Dept	Athletics Dept	Athletics Dept	Bilingual Dept or State/Fed Funding	Fine Arts Dept	Fine Arts Dept	Grants Dept	SPED Dept
Athletic Facilities \$10,655	Golf HS Asst \$4,035	Softball HS Asst \$5,270	Bilingual (Certified) in a Teaching Assignment \$3,500	Acad UIL MS District Wide Event Coord (Limit 1/District) \$1,000	Dance Drill Team \$7,500	Bilingual (Certified) in a Teaching Assignment \$3,500	Bilingual (Cert or Non-Cert) in a Teaching Assignment \$3,500
Athletic Grounds / MS (1/District) \$5,000	Golf HS Head \$8,000	Softball HS Head \$10,000		Acad UIL HS Campus Coord \$1,800	Fine Arts Center Mgr (1/HS) \$5,000		SPED Bilingual - District Level \$3,500
Athletic Trainer \$12,000	HS Additional Sport \$1,000	Swimming HS Asst \$3,800		Band HS Assistant Director \$9,600	Fine Arts Head HS \$1,700		SPED Parent/Infant Supplemental Duties \$3,500
Baseball HS Asst \$5,270	HS Additional Sport HEAD \$2,000	Swimming HS Head (One HS) \$8,000		Band MS Asst. Director \$5,000	Fine Arts Head MS \$1,200		SPED Building Manager \$2,000
Baseball HS Head \$10,000	HS Girls Coordinator \$5,000	Swimming Natatorium Coord \$8,000		Band HS Color Guard \$5,000	Orchestra HS Assistant Director \$5,500		SPED CPI \$1,000
Basketball HS Asst \$5,270	MS Boys Coach \$6,000	Tennis HS Asst \$4,835		Band MS Director \$8,500	Orchestra HS Head Director \$8,500		SPED Diag. Clinical Supervisor \$1,000
Basketball HS Head \$10,000	MS Boys Coordinator \$7,000	Tennis HS Head \$8,000		Cheer HS Asst (2/Campus) \$3,500	Orchestra MS Asst. Director \$2,500		SPED District-Wide Inst Tech Support \$3,000
Coaching During Conference Period \$750	MS Coach Coaching Also @ HS Level \$2,550	Track HS Asst \$5,270		Cheer HS Head \$7,000	Orchestra MS Director \$4,500		SPED Interpreter Coordinator \$1,500
Conditioning & Wellness (1/HS) \$8,000	MS Girls Coach \$6,000	Track HS Head \$8,000		Cheer 8th Gr (1/Campus) \$1,500	Theater Arts HS Assistant Director \$4,000		SPED Lead Diag \$1,000
Conditioning & Wellness (1/District) \$5,000	MS Girls Coordinator \$7,000	UIL 8-5A Secretary (Elected Bd Position) \$3,000		Choir HS Assistant Director \$5,500	Theater Arts HS Head Director \$8,500		SPED LSSP BCBA Certified \$2,500
Cross Country Asst \$3,000	PE Lead (1/District) Elem \$4,000	Volleyball HS Asst \$5,270		Choir HS Head Director \$8,500	Theater Arts MS Director \$3,000		SPED LSSP Clinical Supervisor \$1,000
Cross Country HS Head \$8,000	PE Lead (1/District) Sec \$4,000	Volleyball HS Head \$10,000		Choir MS Asst. Director \$2,500	Theater Arts MS Asst Director \$2,500		SPED LSSP Family Counseling Ctr (T nights) \$3,000
Football HS Asst Coach \$6,970	Soccer HS Asst \$4,776	NOT ALLOWED HS Boys Coordinator		Choir MS Director \$3,500			SPED LSSP Lead \$1,000
Football HS Coord / 1st Asst \$8,800	Soccer HS Head \$10,000			Dance Assistant Drill Team \$3,500			SPED SEM Support \$1,000
							SPED SLP Clinical Supervisor \$1,000
							SPED SLP Lead \$1,000
							SPED Technology Support \$1,000

2021-22 \$1,000+ Stipends (Visible in your EAC, in the paycheck section)

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STIPENDS IF APPROVED/ISSUED ARE FOR 1 YEAR ONLY AND ARE NOT PART OF YOUR SALARY.						
District Level Position	Campus Specific ATC	Campus Specific Sparks	Campus Specific High School	Campus Specific High School	Campus Specific Middle School	Campus Specific Webmasters
Acad Prog-Dyslexia Leader-Braswell Zone \$5,000	Critical Need \$5,000	Campus Instr Lead \$1,750	Counseling Lead (1/HS) \$3,500	Sponsor-Honor Guard (Spirit Flags 1/Campus) \$1,000	Dept Chair-English \$1,200	Webmasters (EC, EL, ATC, Davis, FMHS or Sparks ONLY) \$1,000
Acad Prog-Dyslexia Leader-Denton Zone \$5,000	Food Truck Class @ ATC (1/2 Block) \$2,500		Dept Chair-English \$1,700	Sponsor-Newspaper \$1,400	Dept Chair-Math \$1,200	NOT ALLOWED Web Manager for campuses with ITS
Acad Prog-Dyslexia Leader-Guyer Zone \$5,000			Dept Chair-Math \$1,700	Sponsor-PALS \$2,000	Dept Chair-Science \$1,200	
Acad Prog-Dyslexia Leader-Ryan Zone \$5,000			Dept Chair-Science \$1,700	Sponsor-ROTC Colorguard (2/HS) \$1,000	Dept Chair-Social Studies \$1,200	
Acad Prog-ESD-Leader (1/District) Eff 07/01/22 \$5,000			Dept Chair-Social Studies \$1,700	Sponsor-STUCO \$4,470	Sponsor-Yearbook \$1,000	
Teach Denton-Special Project (1/District) \$3,500			Dept Chair-World Lang \$1,700	Sponsor-STUCO / Renaissance \$2,000		
			District Level MS Geometry @ HS in Zero Hour (1/HS) \$5,000	Sponsor-Yearbook \$1,800		

2021-22 \$400-\$999 Stipends (Are NOT visible in you EAC, must compare to previous paycheck manually)

Payments: Fine Arts Events/Clubs & UIL contests are paid 100% in May (after events). Others listed here are split into two payments Nov. & May.

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STIPENDS IF APPROVED/ISSUED ARE FOR 1 YEAR ONLY AND ARE NOT PART OF YOUR SALARY.								
Campus Specific ATC	Campus Specific Davis & Sparks	Campus Specific High School	Campus Specific Middle School	Campus Specific Elementary	Campus Specific Early Childhood	Fine Arts Dept	Health Services Dept	SPED Dept
Student Club (Min. 10 students) (Must Identify Club) \$400	Team Lead (Davis) HS \$700	Sponsor-Sports (1/HS) \$TBD	Cafetorium Mgr - General Events (MS) \$500	Student Club (Min. 10 students) (Must identify club) \$400	Team Lead (Ann Windle Only) Pod 1 \$700	Academic UIL Campus Coord \$700	Nurse Leader-Braswell Zone (2/Zone) Eff 07/01/22 \$700	Special Olympics (4/District) \$500
Team Lead-Auto \$700	Team Lead (Davis) MS \$700	Sponsor-Honor Society (English) \$600	Sponsor-Honor Society (Junior) \$600	Team Lead-PreK \$700	Team Lead (Ann Windle Only) Pod 2 \$700	Academic UIL-Students Competing (Must Identify Contest) \$500	Nurse Leader-Denton Zone (2/Zone) \$700	
Team Lead-Cosmo \$700	Team Lead (Sparks) CTC/Post \$700	Sponsor-Honor Society (French) \$600	Sponsor-Newspaper \$500	Team Lead-1st Grade \$700	Team Lead (Ann Windle Only) Pod 3 \$700	Auditorium Mgr - Lights & Sound (MS) \$500	Nurse Leader-Guyer Zone (2/Zone) \$700	
Team Lead-Engineering \$700	Team Lead (Sparks) Detention \$700	Sponsor-Honor Society (German) \$600	Sponsor-STUCO \$750	Team Lead-2nd Grade \$700	Team Lead (Ann Windle Only) Pod 4 \$700	Art-4 Non School Events (Any Level) \$500	Nurse Leader-Ryan Zone (2/Zone) \$700	
Team Lead-Health Sciences \$700		Sponsor-Honor Society (Spanish) \$600	Student Club (Min. 10 students) (Must identify club) \$400	Team Lead-3rd Grade \$700	Team Lead (Ann Windle Only) Pod 5 \$700	Art-TAEA Jr. VASE (MS) \$500		
Team Lead-Law Enforcement \$700		Sponsor-Honor Society (Traditional) \$600	Team Lead-CTE \$700	Team Lead-4th Grade \$700	Team Lead (Ann Windle Only) Pod 6 \$700	Art-TAEA VASE (HS) \$500		
Team Lead-Visual Arts \$700		Student Club (Min 10 students) (Must Identify Club) \$400	Team Lead-ESL \$700	Team Lead-5th Grade \$700	Team Lead-Bilingual \$700	Art-TAEA/TEAM Event (Elem) \$500		
		Team Lead-CTE \$700	Team Lead-Foreign Lang (IB Only) \$700	Team Lead-ESL \$700	Team Lead-ESL \$700	Cheer-7th Grade Team \$800		
		Team Lead-ESL \$700	Team Lead-Grade Level \$700	Team Lead-Kindergarten \$700	Team Lead-Head Start \$700	Dance-TDEA Event (Secondary) \$500		
		Team Lead-PE/Health/Phy Tests \$700	Team Lead-PE \$700	Team Lead-Special Area (Art/Lib/Music/PE) \$700	Team Lead-PPCD \$700	District-5th Gr Honor Choir Organizer \$400		
		Team Lead-SPED \$700	Team Lead-SPED \$700	Team Lead-SPED \$700	Team Lead-Pre-K \$700	District-6th Gr Honor Choir Organizer \$400		
					Team Lead-SPED \$700	District-DISD Art Show Organizer \$400		
					Yearbook (Ann Windle Only) \$400	District-GDAC/MS Art Show Organizer \$400		
						District-GDAC/YAM Show Organizer \$400		
						District-MS UIL 1 Act Play Organizer \$400		
						District-UNT on the Square Art Show Organizer \$400		
						Music-4 Non School Performances (Elem) \$500		
						Music-5th Grade Honor Choir \$500		
						Theater-UIL Acad Theatrical Design (HS Only) \$500		

2021-22 Information Technology - Compensation Plan

PAY GRADE 01		# Days	Min-Hourly	Mid-Hourly	Max-Hourly	2% Raise
			\$21.96	\$26.78	\$31.60	\$ 0.54
Specialist, Ship/Rec	230	202 Days	35,487	43,276	51,066	866
Tech, Campus Support	202	230 Days	40,406	49,275	58,144	986
Tech, Central Support	230					
Tech, Help Desk	202					

PAY GRADE 02		# Days	Min-Hourly	Mid-Hourly	Max-Hourly	2% Raise
			\$24.59	\$29.99	\$35.39	\$ 0.60
Specialist, Central Supp	230	220 Days	43,278	52,782	62,286	1,056
Specialist, EIS Support	230	230 Days	45,246	55,182	65,118	1,104
Specialist, HS Support	220					
Specialist, Service Desk	230					

PAY GRADE 03		# Days	Min-Hourly	Mid-Hourly	Max-Hourly	2% Raise
			\$27.55	\$33.59	\$39.63	\$ 0.67
Sr Specialist, Assets	230	230 Days	50,692	61,806	72,919	1,236
Sr Specialist, Collab Inf	230					
Sr Specialist, EIS Supp	230					
Sr Specialist, Hardware	230					
Sr Specialist, Rec Mgmt	230					

↑ Non-Exempt (Hourly Rate) ↓ Exempt (Daily Rate)

PAY GRADE 04		# Days	Min-Daily	Mid-Daily	Max-Daily	2% Raise
			\$253.40	\$309.03	\$364.66	\$ 6.18
Analyst, Child Nutrition	230	230 Days	58,282	71,077	83,872	1,422
Analyst, Integration	230					
Analyst, Network Infr	230					
Analyst, Platforms	230					
Analyst, Service Desk	230					
Supervisor, Zone Support	230					

PAY GRADE 05		# Days	Min-Daily	Mid-Daily	Max-Daily	2% Raise
			\$294.97	\$355.38	\$415.79	\$ 7.11
Sr Analyst, Project	230	230 Days	67,843	81,737	95,632	1,635
Sr Supervisor, Tech Svc	230					

PAY GRADE 06		# Days	Min-Daily	Mid-Daily	Max-Daily	2% Raise
			\$312.69	\$376.74	\$440.79	\$ 7.53
AV Solutions Lead	230	230 Days	71,919	86,650	101,382	1,733
PEIMS Lead	230					

PAY GRADE 07		# Days	Min-Daily	Mid-Daily	Max-Daily	2% Raise
			\$340.84	\$410.65	\$480.46	\$ 8.21
Architect, BI	230	230 Days	78,393	94,450	110,506	1,889
Architect, Cloud	230					
Architect, Cybersecurity	230					
Architect, Financial Sys	230					
Architect, Net Infr	230					
Architect, PEIMS	230					
Architect, Platforms	230					
Architect, SIS	230					
Architect, Systems	230					
Sr Manager, Tech Svc	230					

PAY GRADE 08		# Days	Min-Daily	Mid-Daily	Max-Daily	2% Raise
			\$394.71	\$476.76	\$558.81	\$ 9.54
Sr Architect, EIS	230	230 Days	90,783	109,655	128,526	2,193
Sr Architect, Integration	230					

PAY GRADE 09		# Days	Min-Daily	Mid-Daily	Max-Daily	2% Raise
			\$437.46	\$533.49	\$629.52	\$ 10.67
Officer, Information Sys	230	230 Days	100,616	122,703	144,790	2,454

RAISE DISCLAIMER: Employees in each pay grade received the same Pending, amounts that appear higher is based on the number of days worked.

Denton ISD

HR Alert: Subject to Revisions as Needed

2021-22 Professional/Administrators - Compensation Plan

PAY GRADE 01			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$215.25	\$262.50	\$309.75	\$ 5.25
Asst Coordinator, CDC	230	187 Days	40,252	49,088	57,923	982
Attendance Officer	198	198 Days	42,620	51,975	61,331	1,029
Career Navigator, AEL	230	215 Days	46,279	56,438	66,596	TBD
Deaf Ed Inter (Degreed)	187	230 Days	49,508	60,375	71,243	1,208
District Chef	198					
Instructional Coach, AEL	230					
Manager, Athletic Bus	230					
Manager, Env Safety	230					
Manager, HR	230					
Manager, Records Mgmt	230					
Physical Therapy Asst (Placeholder)	187					
Specialist, AEL Fiscal	230					
Specialist, CHOICES	198					
Specialist, Compliance	230					
Specialist, Construction	230					
Specialist, HS Comm Eng	215					
Specialist, Quality NTAEL	230					
Specialist, Recruit NTAEL	230					
Specialist, Risk Mgmt	230					
Supervisor, Child Nutr (Free & Reduced)	230					
Supervisor, Custodial Svc	230					
Supervisor, Data Mgt NTAEL	230					
Supervisor, Grounds	230					
Supervisor, Warehouse	230					
Tech Design Strategist (HR)	230					

PAY GRADE 02			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$271.86	\$331.54	\$391.22	\$ 6.63
Admin Asst to Supt	230	187 Days	50,838	61,998	73,158	1,240
Coordinator, AEL	230	190 Days	51,653	62,993	74,332	1,260
Coordinator, CDC	230	192 Days	52,197	63,656	75,114	1,273
Coordinator, ESD	230	197 Days	53,556	65,313	77,070	1,306
Coordinator, HS Testing	202	202 Days	54,916	66,971	79,026	1,339
Coordinator, Instr Mat	230	210 Days	57,091	69,623	82,156	1,392
Coordinator, P-Card	230	230 Days	62,528	76,254	89,981	1,525
Coordinator, Publications	230					
Coordinator, Travel	230					
Nurse, Elem/Middle	187					
Nurse, Head Start	192					
Nurse, High School	192					
Senior Buyer	230					
Social Worker, Campus	202					
Specialist, Child Nutr	230					
Specialist, Comm Engage	230					
Specialist, Family/Comm	197					
Specialist, Library Svc	230					
Specialist, SPED Autism	210					
Specialist, SPED Behavior	197					
Specialist, Video	230					
Specialist, Web Content	230					
Supervisor, Child Nutr F	197					
Supervisor, Maintenance	230					

Denton ISD

HR Alert: Subject to Revisions as Needed

2021-22 Professional/Administrators - Compensation Plan

PAY GRADE 03	# Days	Minimum Midpoint Maximum			2% Raise	
		\$317.20	\$377.62	\$438.04	\$ 7.55	
Accountant	230	187 Days	59,316	70,615	81,913	1,412
Admin Assoc Secondary	206	190 Days	60,268	71,748	83,228	1,435
Coach, El Acad Trans/DLE	187	192 Days	60,902	72,503	84,104	1,450
Coordinator, AEL Lead (Placeholder)	230	197 Days	62,488	74,391	86,294	1,488
Coordinator, Bond Svc	230	202 Days	64,074	76,279	88,484	1,526
Coordinator, Child Nutr	210	206 Days	65,343	77,790	90,236	1,556
Coordinator, DLL	220	210 Days	66,612	79,300	91,988	1,586
Coordinator, Dyslexia	230	220 Days	69,784	83,076	96,369	1,662
Coordinator, Emp Supp	230	230 Days	72,956	86,853	100,749	1,737
Coordinator, Payroll	230					
Coordinator, PK	206					
Coordinator, Social Svc	230					
Coordinator, Strengths	206					
Counselor, Elem	187					
Counselor, Lead @ HS	210					
Counselor, PG/Career/Sec	206					
Counselor, SPED	197					
Counselor, Student A/El	187					
Counselor, Student A/Sec	197					
Diagnostician, SPED	197					
Facilitator, DLE/ESL	202					
Facilitator, Instr Prog	220					
Facilitator, SEL	187					
LSSP Intern, SPED	197					
LSSP, SPED	197					
School Psychologist (Doc. & Lic)	197					
Specialist, LMS	230					
Specialist, Prof Develop	202					
Specialist, SHARS/Medicaid	230					
Specialist, SPED Ast Tech	220					
Specialist, SPED O&M	187					
Speech Path, SPED	187					
Supervisor, Acct Payable	230					
Therapist, SPED Music	197					
Therapist, SPED Occup	197					
Therapist, SPED Physical	192, 197					

NOTE: LSSP Interns = paid 50% & 1 yr appointments only.

Denton ISD

HR Alert: Subject to Revisions as Needed

2021-22 Professional/Administrators - Compensation Plan

PAY GRADE 04				Minimum	Midpoint	Maximum	2% Raise
	# Days			\$343.44	\$404.05	\$464.66	\$ 8.08
Asst Director, AEL	230	202	Days	69,375	81,618	93,861	1,632
Asst Director, Child Nutr	230	210	Days	72,122	84,851	97,579	1,697
Asst Principal, EI	202	220	Days	75,557	88,891	102,225	1,778
Asst Principal, MS	210	230	Days	78,991	92,932	106,872	1,859
Asst Principal, Spec Area	210						
Coordinator, Bil/ESL	220						
Coordinator, Bond Svc	230						
Coordinator, Comm/Digital	230						
Coordinator, Const/Bus Op	230						
Coordinator, Construction	230						
Coordinator, Counsel	230						
Coordinator, CTE	230						
Coordinator, Dig Learn	230						
Coordinator, Dist Testing	230						
Coordinator, Emerg Tech	230						
Coordinator, Instruction	220						
Coordinator, Intervention	230						
Coordinator, Library Svc	230						
Coordinator, PEIMS	220						
Coordinator, Position Con	230						
Coordinator, Sch Imp/Supp	230						
Coordinator, SEL	230						
Coordinator, Web Content	230						
Ex Director, Foundation	230						
Manager, Payroll	230						
Supervisor, SPED	230						

PAY GRADE 05				Minimum	Midpoint	Maximum	2% Raise
	# Days			\$391.53	\$460.62	\$529.71	\$ 9.21
Associate Principal, HS	230	210	Days	82,221	96,730	111,239	1,935
Asst Director, Athletics	230	215	Days	84,179	99,033	113,888	1,981
Asst Director, Comm Dept	230	230	Days	90,052	105,943	121,833	2,119
Asst Director, Fine Arts	230						
Asst Director, Stu/Campus	215						
Asst Director, Trans	230						
Asst Principal, HS	210						
Band Director, Head	215						
Director, AEL	230						
Director, Assess Data PEI	230						
Director, Health Svc	230						
Director, SPED	230						
House Prin @ 9th Gr Ctr	230						

PAY GRADE 06				Minimum	Midpoint	Maximum	2% Raise
	# Days			\$417.87	\$497.47	\$577.07	\$ 9.95
Athletic Coordinator	230	230	Days	96,110	114,418	132,726	2,288
Director, Adv Acad/Assess	230						
Director, Bil/ESL Prog	230						
Director, Child Nutrition	230						
Director, Counseling	230						
Director, Digital Learn	230						
Director, District Svcs	230						
Director, Finance	230						
Director, HR	230						
Director, Payroll	230						
Director, Purchasing	230						
Director, Transportation	230						
Manager, Constr Plan Grow	230						
Principal, Alt Ed Prog	230						
Principal, Sparks	230						

2021-22 Professional/Administrators - Compensation Plan

PAY GRADE 07			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$442.95	\$527.32	\$611.69	\$ 10.55
Director, Career/Tech Ed	230	215 Days	95,234	113,374	131,513	2,267
Director, ECE	230	225 Days	99,664	118,647	137,630	2,373
Director, Facilities Proj	230	230 Days	101,879	121,284	140,689	2,426
Director, Head Start	230					
Director, HR Staff Engage	230					
Director, Student/Campus	230					
Principal, ATC	230					
Principal, Elementary	215, 225					
Principal, K-8 Academy	230					
Principal, Middle School	230					

PAY GRADE 08			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$485.82	\$585.33	\$684.84	\$ 11.71
Director, Athletics	230	230 Days	111,739	134,626	157,513	2,693
Director, Communications	230					
Director, Curriculum	230					
Director, Fine Arts	230					

PAY GRADE 09			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$531.07	\$617.52	\$703.97	\$ 12.35
Area Supt, Academic Prog	230	230 Days	122,146	142,030	161,913	2,841
Ex Director, Budget	230					
Ex Director, Business Op	230					
Ex Director, CN/Benefits	230					
Ex Director, Construction	230					
Ex Director, Curriculum	230					
Ex Director, HR	230					
Ex Director, Operations	230					
Ex Director, SPED	230					
Ex Mgr, Constr Plan Grow	230					
Principal, High School	230					

PAY GRADE 10			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$663.83	\$771.90	\$879.97	\$ 15.44
Asst Supt, Academic Programs	230	230 Days	152,681	177,537	202,393	3,551
Asst Supt, Human Resource	230					
Chief Financial Officer	230					
Chief Technology Officer	230					

PAY GRADE 11			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$697.03	\$810.50	\$923.97	\$ 16.21
Associate Superintendent	230	230 Days	160,317	186,415	212,513	3,728
General Counsel	230					

PAY GRADE 12			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$761.16	\$885.07	\$1,008.98	\$ 17.70
Deputy Superintendent	230	230 Days	175,067	203,566	232,065	4,071

RAISE DISCLAIMER: Employees in each pay grade received the same Pending, amounts that appear higher is based on the number of

2021-22 Clerical/Paraprofessional - Compensation Plan

PAY GRADE 01		Minimum	Midpoint	Maximum	2% Raise	
# Days		\$12.57	\$15.15	\$17.73	\$ 0.30	
Aide, AU/In-Home/Parent (Placeholder)	187	174 Days	4,374	5,272	6,170	418
Aide, Fine Arts	187	187 Days	18,805	22,664	26,524	449
Aide, General	187	192 Days	19,308	23,270	27,233	461
Aide, Head Start	192	197 Days	19,810	23,876	27,942	473
Aide, Office @ Elem	198	198 Days	19,911	23,998	28,084	475
Aide, Office @ MS or HS	187	230 Days	23,129	27,876	32,623	552
Aide, PK	187					
Clerk, Diagnostician	197					
Clerk, ESD	230					
Clerk, Mail @ CS	230					
Copy Tech @ Publications	230					
Job Coach, SPED Student (Placeholder)	174					
PCA, SPED	187					

PAY GRADE 02		Minimum	Midpoint	Maximum	2% Raise	
# Days		\$13.45	\$16.21	\$18.97	\$ 0.32	
Aide, AEL	230	187 Days	20,121	24,250	28,379	479
Aide, Bilingual	187	192 Days	20,659	24,899	29,138	492
Aide, Bilingual Head St	192	198 Days	21,305	25,677	30,048	507
Aide, Bilingual/LPAC	187	202 Days	21,735	26,195	30,656	517
Aide, CHOICES (Campus Funded)	187	230 Days	24,748	29,826	34,905	589
Aide, ISS	187					
Aide, Library	187					
Aide, PE	187					
Aide, Reading 180 @ MS	187					
Aide, SPED General	187					
Clerk, Attendance @ Elem	198					
Clerk, Head Start/Counsel	187					
Interpreter, SPED Spanish	187					
Parent Liason @ EC	188					
Receptionist @ EC/EL	198					
Receptionist @ HS	202					
Receptionist @ MS	192					

PAY GRADE 03		Minimum	Midpoint	Maximum	2% Raise	
# Days		\$14.62	\$17.83	\$21.04	\$ 0.36	
Aide, SPED AFS (El Only)	187	187 Days	21,872	26,674	31,476	539
Aide, SPED AVLS (Sec Only)	187	192 Days	22,456	27,387	32,317	553
Aide, SPED Comm	187	196 Days	22,924	27,957	32,991	564
Aide, SPED Deaf Ed	187	202 Days	23,626	28,813	34,001	582
Aide, SPED ECSE	187	210 Days	24,562	29,954	35,347	605
Aide, SPED FLS	187	230 Days	26,901	32,807	38,714	662
Aide, SPED PABS	187					
Aide, SPED Transition	187					
Brailist, SPED	187					
Campus Security	187					
Cataloger, Library Svc	230					
Clerk, Attendance @ Sec	196					
Clerk, PEIMS/LPAC	187					
Clerk, SPED	210, 230					
Facilitator, SPED Comm	187					
Intervener, SPED Df/Blind	187					
Mentor, Campus (Placeholder)	230					
PCA, SPED Deaf (Placeholder)	187					
Recept/Attend 9th Gr Ctr	202					
Receptionist, 230 Days	230					
Registrar @ MS	202					
Registrar, Asst @ HS	196					
Specialist, HeadStart PFCE	192					
Specialist, Intake NTAEL	230					
Specialist, Teams Data	230					

2021-22 Clerical/Paraprofessional - Compensation Plan

PAY GRADE 04		Minimum	Midpoint	Maximum	2% Raise	
# Days		\$16.81	\$20.51	\$24.21	\$ 0.41	
Interpreter/Translator (Placeholder)	220	187 Days	25,148	30,683	36,218	613
Parent Liaison, BE/ESL	187	202 Days	27,165	33,144	39,123	663
Registrar @ HS	220	210 Days	28,241	34,457	40,673	689
Secretary, @ 9th Gr Ctr	220	220 Days	29,586	36,098	42,610	722
Secretary, AP @ HS	202	230 Days	30,930	37,738	44,546	754
Secretary, Coord/Superv	230					
Secretary, Coord/Superv	220					
Secretary, Coord/Superv	210					
Secretary, Counselor @ HS	202					
Secretary, General	230					
Secretary, Prin @ EC/EL	202					

PAY GRADE 05		Minimum	Midpoint	Maximum	2% Raise	
# Days		\$18.83	\$22.96	\$27.09	\$ 0.46	
Admin Asst, Director	230	196 Days	29,525	36,001	42,477	721
Attendance Liaison/Court	196	198 Days	29,827	36,369	42,911	729
Bookkeeper, ATC	220	202 Days	30,429	37,103	43,777	743
Bookkeeper, Cash Receipt	230	206 Days	31,032	37,838	44,644	758
Bookkeeper, High School	206	220 Days	33,141	40,410	47,678	810
Clerk, Payroll 1	230	230 Days	34,647	42,246	49,846	846
Clerk, Risk Mgmt	230					
District Attend Liaison	198					
Graphic Designer	230					
Secretary, Prin @ Davis	202					
Secretary, Prin @ K-8	230					
Secretary, Prin @ MS	230					
Secretary, Supt Office	230					
Specialist, Accts Receive	230					
Specialist, AP/Purch	230					
Specialist, CN Procure	230					

PAY GRADE 06		Minimum	Midpoint	Maximum	2% Raise	
# Days		\$20.34	\$24.80	\$29.26	\$ 0.50	
Secretary, Prin @ HS	230	210 Days	34,171	41,664	49,157	840
Secretary, Prin @ Sparks	210	230 Days	37,426	45,632	53,838	920
Specialist, BIL ESL PEIMS	230					
Specialist, HR Background	230					
Specialist, HR Data Entry	230					
Specialist, HR Records	230					

PAY GRADE 07		Minimum	Midpoint	Maximum	2% Raise	
# Days		\$21.56	\$26.29	\$31.02	\$ 0.53	
Deaf Ed Inter 1 (Cert)	187	187 Days	32,254	39,330	46,406	793
Licensed Vocational Nurse	187	230 Days	39,670	48,374	57,077	975
Specialist, Accounting	230					
Specialist, Bil/ESL Comm	230					
Specialist, CN Payroll	230					
Specialist, Insurance	230					
Specialist, Textbooks	230					
Specialist, Utilities	230					

2021-22 Clerical/Paraprofessional - Compensation Plan

PAY GRADE 08		Minimum	Midpoint	Maximum	2% Raise
	# Days				\$
		\$23.29	\$28.42	\$33.55	0.57
Admin Asst, Area Supt	230	187 Days 34,842	42,516	50,191	853
Admin Asst, Ex Director	230	230 Days 42,854	52,293	61,732	1049
Admin Asst, IS Officer	230				
Deaf Ed Inter 2 (Cert) (Placeholder)	187				
Specialist, HR	230				
Specialist, Payroll	230				

PAY GRADE 09		Minimum	Midpoint	Maximum	2% Raise
	# Days				\$
		\$24.69	\$30.13	\$35.57	0.60
Admin Asst, Asst Supt	230	187 Days 36,936	45,074	53,213	898
Admin Asst, Gen Counsel	230	230 Days 45,430	55,439	65,449	1104
Admin Asst, IT Officer	230				
Deaf Ed Inter (AA Degree)	187				

PAY GRADE 10		Minimum	Midpoint	Maximum	2% Raise
	# Days				\$
		\$27.19	\$33.14	\$39.09	0.66
Admin Asst, Deputy Supt	230	230 Days 50,030	60,978	71,926	1214

Note 1: Jan 2017 - Old Para Paygrade 20 (183 day employees) are included in the Aux Paygrade 1 category. Old Para Paygrade 21 (is now Aux 2) to match the appropriate payroll system those employees are paid within. All paygrade adjustments resulted in all information pertaining to their job titles moved accordingly with their new reference code/paygrade (no budget impact).

2021-22 Auxiliary (Excludes Bus Drivers & Part Time Only) - Compensation Plan

PAY GRADE 01			Minimum	Midpoint	Maximum	2% Raise
# Days			\$10.69	\$13.03	\$15.37	\$0.26
Custodian	261	261 Days	22,321	27,207	32,093	543

PAY GRADE 02			Minimum	Midpoint	Maximum	2% Raise
# Days			\$11.73	\$14.31	\$16.89	\$0.29
Child Devel Aide, PT	200	177 Days	16,610	20,263	23,916	411
Child Devel Assistant, FT	200	200 Days	18,768	22,896	27,024	464
Child Devel Floater	200	261 Days	24,492	29,879	35,266	606
Child Nutrition Floater	177					
Child Nutrition Worker	177					
Custodian, Night Lead	261					

PAY GRADE 03			Minimum	Midpoint	Maximum	2% Raise
# Days			\$12.92	\$15.76	\$18.60	\$0.32
Child Devel Lead Teacher	200	200 Days	20,672	25,216	29,760	512
Groundskeeper	261	261 Days	26,977	32,907	38,837	668
Mail Courier Publications	261					
Warehouse Driver	261					

PAY GRADE 04			Minimum	Midpoint	Maximum	2% Raise
# Days			\$14.85	\$18.12	\$21.39	\$0.36
Custodian, Head @ EI/MS	261	261 Days	31,007	37,835	44,662	752
Foreman, Warehouse/Ground	261					

PAY GRADE 05			Minimum	Midpoint	Maximum	2% Raise
# Days			\$15.60	\$19.03	\$22.46	\$0.38
Asst Manager, Child Nutr	180	180 Days	22,464	27,403	32,342	547
Mechanic, Non Certified	261	261 Days	32,573	39,735	46,896	793
Parts Specialist, Transp	261					

PAY GRADE 06			Minimum	Midpoint	Maximum	2% Raise
# Days			\$16.92	\$20.64	\$24.36	\$0.41
Custodian, Head @ HS	261	180 Days	24,365	29,722	35,078	590
Manager, Child Nutr @ EI	180	230 Days	31,133	37,978	44,822	754
Specialist, Fleet Oper	261	261 Days	35,329	43,096	50,864	856
Specialist, Routing Tran	230					
Specialist, Security	261					
Specialist, Training Tran	230					

PAY GRADE 07			Minimum	Midpoint	Maximum	2% Raise
# Days			\$18.13	\$22.10	\$26.07	\$0.44
Asst Dispatcher, Full	230	180 Days	26,107	31,824	37,541	634
Asst Dispatcher, Partial	210	210 Days	30,458	37,128	43,798	739
Heavy Equip/Small Engine	261	230 Days	33,359	40,664	47,969	810
Maintenance, General	261	261 Days	37,855	46,145	54,434	919
Manager, Child Nutr @ MS	180					

PAY GRADE 08			Minimum	Midpoint	Maximum	2% Raise
# Days			\$20.29	\$24.75	\$29.21	\$0.50
Heavy Equip/Sm Eng Lead	261	180 Days	29,218	35,640	42,062	720
Locksmith	261	261 Days	42,366	51,678	60,990	1044
Maintenance, General Lead	261					
Manager, Child Nutr @ HS	180					
Mechanic	261					

PAY GRADE 09			Minimum	Midpoint	Maximum	2% Raise
# Days			\$22.31	\$27.21	\$32.11	\$0.54
Coordinator, Student Safe	230	230 Days	41,050	50,066	59,082	994
Foreman, Transportation	261	261 Days	46,583	56,814	67,046	1128
Journeyman Electric, Lead	261					
Supervisor, Dispatch/Oper	230					
Supervisor, Navo/Trans	230					
Supervisor, Routing	230					
Supervisor, Special Needs	230					
Supervisor, Training	230					

2021-22 Auxiliary - Bus Drivers - Compensation Plan

PAY GRADE 01			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$11.73	\$14.31	\$16.89	\$0.29
Bus Assistants (max 6 hr/day)	180	180 Days	12,668	15,455	18,241	209

PAY GRADE 02					Set Rate	2% Raise
	# Days		\$0.00	\$0.00	\$18.00	\$0.36
Bus Driver Trainees (max 6 hr/day)	180	180 Days	0	0	19,440	259

PAY GRADE 03			Minimum	Midpoint	Maximum	2% Raise
	# Days		\$20.00	\$24.37	\$28.74	\$0.49
Bus Driver (max 6 hr/day)	180	180 Days	21,600	26,320	31,039	353
Bus Driver Floater (max 6 hr/day)	180					

2021-22 Auxiliary (Part Time Only) - Compensation Plan

PAY GRADE 01		POS DAYS	Minimum	Midpoint	Maximum	2% Raise
			\$10.70	\$13.03	\$15.36	\$ 0.26
Extended Day Instr 1 (3.5 hr/day)		180	183 Days 6,853	8,346	9,838	167

PAY GRADE 02		POS DAYS	Minimum	Midpoint	Maximum	2% Raise
			\$11.73	\$14.31	\$16.89	\$ 0.29
Extended Day Instr 2 Lead (3.5 hr/day)		180	174 Days 7,144	8,715	10,286	177
Lunchroom Monitor (2 hrs/day)		174	183 Days 4,293	5,237	6,182	186

Denton ISD

2021-22 Extra Duty Pay Rates (Requires Timesheet)

HR Alert: This is a working document subject to revisions as needed by the HR division.

EXTRA DUTY ASSIGNMENTS	RATE	METHOD	FUNDING SOURCE
Academic Programs - Credit By Exam (Set Up, Monitoring, Proctoring & Clean Up)	\$20	Per Hour	Counseling Dept.
Academic Programs - Bridge Builders Assignment at Newton Rayzor Elementary	\$1,900	3 Day Assignment	Adult/Community ED & ESD
Academic Programs - Leadership Academy Assignment at Calhoun Middle School	\$600 \$1,000 \$2,000	1 Day Assignment 2 Day Assignment 3 Day Assignment	Adult/Community ED & ESD
Athletics Dept. - Baseball - Administrator	\$40	1 Game	Athletics Dept.
Athletics Dept. - Baseball - Announcer	\$25 \$45	1 Game 2 Games	Athletics Dept.
Athletics Dept. - Baseball - Coordinator/Administrator	\$10	Per Hour	Athletics Dept.
Athletics Dept. - Baseball - Gate	\$20	Per Game	Athletics Dept.
Athletics Dept. - Baseball - Scorekeeper	\$25 \$45	1 Game 2 Games	Athletics Dept.
Athletics Dept. - Basketball - HS - Administrator	\$40	1 game	Athletics Dept.
Athletics Dept. - Basketball - HS - Administrator	\$55	3+ Games	Athletics Dept.
Athletics Dept. - Basketball - HS - Door	\$15	Per Game	Athletics Dept.
Athletics Dept. - Basketball - HS - Score	\$15	Per Game	Athletics Dept.
Athletics Dept. - Basketball - HS - Security/Police	\$35	Per Hour	Athletics Dept.
Athletics Dept. - Basketball - HS - Ticket Seller	\$15	Per Game	Athletics Dept.
Athletics Dept. - Basketball - HS - Tournament	\$10	Per Game	Athletics Dept.
Athletics Dept. - Basketball - MS - Administrator	\$50	Per Game	Athletics Dept.
Athletics Dept. - Basketball - MS - Door	\$15	Per Game	Athletics Dept.
Athletics Dept. - Basketball - MS - Score	\$15	Per Game	Athletics Dept.
Athletics Dept. - Basketball - MS - Security/Police	35	Per Hour	Athletics Dept.
Athletics Dept. - Basketball - MS - Ticket Seller	\$15	Per Game	Athletics Dept.
Athletics Dept. - Bus Drivers/Coaches Their Team - Out of Town Their Team - In Town Not Their Team - In Town / Out of Town (after 4pm)	\$50 \$30 \$13.30	Per Trip	Athletics Dept.
Athletics Dept - CH Collins Clean Up Crew	120	Per Night	Athletics Dept.
Athletics Dept. - Football - 7th/8th Grade - Extra Quarters - Announcer (i.e. C teams)	\$5	Per Quarter	Athletics Dept.
Athletics Dept. - Football - 7th/8th Grade - Extra Quarters - Score (i.e. C teams)	\$5	Per Quarter	Athletics Dept.
Athletics Dept. - Football - Administrator (Sub Varsity)	\$65	Per Game	Athletics Dept.
Athletics Dept. - Football - Administrator (Varsity)	\$150	Per Game	Athletics Dept.
Athletics Dept. - Football - Announcer (Sub Varsity)	\$26 \$45 \$58	1 Game 2 Games 3 Games	Athletics Dept.
Athletics Dept. - Football - Announcer (Varsity)	\$60	Per Game	Athletics Dept.
Athletics Dept. - Football - Asst. Administrators (Varsity)	\$100	Per Game	Athletics Dept.
Athletics Dept. - Football - Clock (Varsity)	\$70	Per Game	Athletics Dept.
Athletics Dept. - Football - Elevator (Varsity)	\$55	Per Game	Athletics Dept.

EXTRA DUTY ASSIGNMENTS	RATE	METHOD	FUNDING SOURCE
Athletics Dept. - Football - Gate (Sub Varsity)	\$39	2 Games	Athletics Dept.
Athletics Dept. - Football - Gate Band/Bus (Varsity)	\$65	Per Game	Athletics Dept.
Athletics Dept. - Football - Press Box (Varsity)	\$80	Per Game	Athletics Dept.
Athletics Dept. - Football - Pro Star Operator (Varsity)	\$80	Per Game	Athletics Dept.
Athletics Dept. - Football - Reserved Seat (Varsity)	\$45	Per Game	Athletics Dept.
	\$26	1 Game	
	\$45	2 Games	
Athletics Dept. - Football - Score (Sub Varsity)	\$58	3 Games	Athletics Dept.
Athletics Dept. - Football - Security/Police (Sub Varsity)	35	Per Hour	Athletics Dept.
	\$26	1 Game	
	\$39	2 Games	
Athletics Dept. - Football - Seller (Sub Varsity)	\$52	3 Games	Athletics Dept.
Athletics Dept. - Football - Spotter (Varsity)	\$60	Per Game	Athletics Dept.
Athletics Dept. - Football - Stairs (Varsity)	\$85	Per Game	Athletics Dept.
Athletics Dept. - Football - Ticket Sales (Varsity)	\$45	Per Game	Athletics Dept.
Athletics Dept. - Football - Ticket Taker (Varsity)	\$45	Per Game	Athletics Dept.
Athletics Dept. - Football - VIP Parking (Varsity)	\$85	Per Game	Athletics Dept.
	\$65	1 Game	
	\$78	2 Games	
Athletics Dept. - Soccer - Administrator	\$100	3 Games	Athletics Dept.
	\$26	1 Game	
	\$45	2 Games	
Athletics Dept. - Soccer - Clock	\$58	3 Games	Athletics Dept.
	\$26	1 Game	
	\$39	2 Games	
Athletics Dept. - Soccer - Gate	\$52	3 Games	Athletics Dept.
Athletics Dept. - Softball - Administrator	\$10	Per Hour	Athletics Dept.
	\$25	1 Game	
Athletics Dept. - Softball - Scoreboard	\$45	2 Games	Athletics Dept.
Athletics Dept. - Softball - Workers (Sales/Gate)	\$20	Per Game	Athletics Dept.
Athletics Dept. - Volleyball - Door	\$15	Per Match	Athletics Dept.
	\$50	3 Matches	
Athletics Dept. - Volleyball - Facility Manager	\$15	Additional Match	Athletics Dept.
Athletics Dept. - Volleyball - Facility Manager - Tournament	\$15	Per Match	Athletics Dept.
Athletics Dept. - Volleyball - Liberto Tracker	\$15	Per Match	Athletics Dept.
Athletics Dept. - Volleyball - Line (Varsity)	\$25	Per Match	Athletics Dept.
Athletics Dept. - Volleyball - Score	\$15	Per Match	Athletics Dept.
Athletics Dept. - Volleyball - Seller	\$15	Per Match	Athletics Dept.
Extended School Day (ESD) - 6 am to 8 am ONLY	\$17	Per Hour	ESD Dept.
Instruction - AP Practice Exam Proctors (Evenings or Saturdays)	\$30	Per Hour	Instruction
Instruction - AP Practice Test	\$30	Per Hour	Instruction
Instruction - Assessment Development	\$30	Per Hour	Dept.. Title II
Instruction - Curriculum Writing	\$30	Per Hour	Instruction Dept.
Instruction - Detentions (After School)	\$30	Per Hour	Instruction Dept.
Instruction - First Year Teacher Academy Trainers	\$30	Per Hour	Instruction Dept.
Instruction - Saturday School	\$30	Per Hour	Campus Budget
Instruction - Saturday School (Bilingual/ESL)	\$30	Per Hour	Instruction Dept.

EXTRA DUTY ASSIGNMENTS	RATE	METHOD	FUNDING SOURCE
Instruction - Staff Development Attendees (Evenings or Saturdays)	\$30	Per Hour	Instruction Dept. Title II
Instruction - Staff Development Trainers	\$30	Per Hour	Instruction Dept.
Instruction - Study Sessions (After School)	\$30	Per Hour	Lantana Grant / Campus Budget
Instruction - Study Sessions (Saturday)	\$30	Per Hour	Lantana Grant / Campus Budget
Instruction - Summer School - Admin - El Principal - Pre-K Bilingual	\$5,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Admin - El Principal - SSI	\$5,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Admin - El Principal - ESY	\$40	Per Hour	Instruction Dept.
Instruction - Summer School - Admin - MS Principal	\$5,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Admin - MS Assist. Principal	\$3,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Admin - MS Assist. Principal - SPED	\$3,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Admin - MS Curriculum Instructional Support	\$3,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Admin - HS Principal	\$5,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Admin - HS Principal - ESY	\$4,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Admin - HS Principal - Bilingual/SPED	\$4,000	Per Assignment	Instruction Dept.
Instruction - Summer School - Prof/Certified - Certified Tutor	\$30	Per Hour	Instruction Dept.
Instruction - Summer School - Prof/Certified - Diagnosticians	\$30	Per Hour	Instruction Dept.
Instruction - Summer School - Prof/Certified - LSSP	\$30	Per Hour	Instruction Dept.
Instruction - Summer School - Prof/Certified - Nurse	\$30	Per Hour	Instruction Dept.
Instruction - Summer School - Prof/Certified - SLP	\$30	Per Hour	Instruction Dept.
Instruction - Summer School - Classified/Tech - Aide/Classroom	\$12	Per Hour	Instruction Dept.
Instruction - Summer School - Classified/Tech - Campus Techs	\$15	Per Hour	Technology Dept.
Instruction - Summer School - Classified/Tech - Facilitators	\$12	Per Hour	Instruction Dept.
Instruction - Summer School - Classified/Tech - IST/Technology	\$30	Per Hour	Instruction Dept.
Instruction - Summer School - Classified/Tech - Secretary	\$15	Per Hour	Instruction Dept.
Instruction - Summer School - Prof/Certified - Teachers	\$30	Per Hour	SSI Funds AK Funds
Instruction - Summer School - Substitutes Covering For Absent Summer School Teacher	\$0	N/A - DISD certified staff must be utilized.	
Instruction - Testing (STAAR & TAKS)	\$30	Per Hour	SCE
Instruction - Tutor (DISD Employees)	\$30	Per Hour	Title 1
Instruction - Tutor (Non-DISD Employees/Subs)	*	* Sub Rates Apply	Title 1
Operations - Cafeteria Monitors	\$9	Per Hour	Campus Budget
Other - Data Input and Analysis (Max \$1k/yr)	\$50	Per Hour	Campus Budget
Technology - Long Star TIA - Hardware Support Technician	\$30	Per Hour	Lone Star TIA Budget
Technology - Long Star TIA - Instructional Technology Specialist	\$30	Per Hour	Lone Star TIA Budget
Transportation - On Call Emergencies	\$100	Per Week	Transp. Budget
Student Technical Theater - set jobs/approved in advance	\$8.50	Per Hour	Campus Budget

EXTRA DUTY ASSIGNMENTS	RATE	METHOD	FUNDING SOURCE
Student VOE - 1st Year	\$8.50	Per Hour	General Budget/Payroll
Student VOE - 2nd Year	\$9.00	Per Hour	General Budget/Payroll

Fair/Equitable: Employee may do more than 5 activities, but 5 stipend limit applies to all.

2021-22 Academic UIL Contests Stipend Employee Request Form ♦

Name: _____ Employee ID#: _____

Position: _____ Campus/Location: _____

Academic UIL Event Name	Frequency of Meetings Weekly Bi-Monthly Monthly	Date	Date	Date	Date	Co-Sponsor Name (if any) Listed Here - To Split Stipend
		Round #1	Round #2	Round #3	Round #4	
_____	_____					_____
_____	_____					_____
_____	_____					_____
_____	_____					_____
_____	_____					_____

UIL Academic Contests: <http://www.uiltexas.org/academics>

DIRECTIONS: Employees must complete this form if you qualify to receive a stipend for any Academic UIL Events (Not Fine Arts event). Submit completed form to Fine Arts Director for approval & entry into the HR database (do not sent to HR).

ALERT: Stipends may be approved, paid and/or deleted when necessary during the school year.

EMPLOYEE REVIEW STEPS FOR STIPENDS (FINE ARTS DEPT):

1st--Employee must compare their deposit (May) to the amounts of the previous month's paycheck (Apr) to confirm payment.

2nd--If you feel a stipend is 'missing' please contact your Director of Fine Arts to verify it was submitted to HR.

Employee's Signature _____ Date _____

Principal's Signature _____ Date _____

2021-22 Fine Arts Events Stipend Employee Request Form ◆

Name: _____

Employee ID#: _____

Position: _____

Campus/Location: _____

Supplemental Fine Arts Events

- Art Shows - **4+ Approved Events** (Any Level)
- Art - TAEA Jr. VASE Event (MS)
- Art - TAEA VASE Event (HS)
- Art - TAEA / TEAM Event (Elem)
- Music - 5th Grade Honor Choir
- Music - **4+ Approved Performances** (Elem)
- Theatre - UIL Acad Theatrical Design

Staff will be required to provide artifacts to the Director of Fine Arts.

- | | |
|---|--|
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |
| <input type="checkbox"/> \$500 (Artifacts/documentation required) | <input type="checkbox"/> Not Participating |

Fine Arts Student Club Requested

Club Name
(Must be after school not a class)

Club \$

Students
(Requires 10+)

Requires 15+ Meetings
(Documentation Req.)

Officers Elected
Y / N

<input type="checkbox"/> Art Club (Any Level)	\$400	_____	_____	_____
<input type="checkbox"/> Dance Club (Elem Only)	\$400	_____	_____	_____
<input type="checkbox"/> Drum Club (Elem Only)	\$400	_____	_____	_____
<input type="checkbox"/> Fiddle Club (Middle School Only)	\$400	_____	_____	_____
<input type="checkbox"/> Jazz Band Club (Middle School Only)	\$400	_____	_____	_____
<input type="checkbox"/> Mariachi Club (Middle School Only)	\$400	_____	_____	_____
<input type="checkbox"/> Show Choir (Middle School Only)	\$400	_____	_____	_____
<input type="checkbox"/> Theater Club (Elem Only)	\$400	_____	_____	_____
<input type="checkbox"/> Woodwind Club (Elem Only)	\$400	_____	_____	_____

Assigned District Level Representative

Rep \$

- Art Event - Greater Denton (Elem Only 1 DISD Rep) \$400
- Art Event - Greater Denton (Sec Only 1 DISD Rep) \$400
- Art Event - Denton on the Square (1 DISD Rep) \$400
- Music Event -5th Grade Honor Choir (1 DISD Rep) \$400
- Music Event - 6th Grade Honor Choir (1 DISD Rep) \$400
- Theater Event - MS One Act Play (1 DISD Rep) \$400

Only select if Fine Arts Director has assigned you to one of these positions.

DIRECTIONS: Fine Arts employees must complete this form and submit completed form to the Fine Arts Director for approval. Once approved, the stipends must be included in the Director of Fine Art's HR Stipend Database (**do NOT send to HR**). Request forms are retained by the Fine Arts Director.

ALERT: Stipends may be approved, paid and/or deleted when necessary during the school year.

EMPLOYEE REVIEW STEPS FOR STIPENDS:

1st--Employee must compare their deposit (May) to the amounts of the previous month's paycheck (Apr) to confirm payment.

2nd--If you feel a stipend is 'missing' please contact your Director of Fine Arts to verify it was submitted to HR.

Employee's Signature _____

Date _____

Director of Fine Arts' Signature _____

Date _____

2021-22 Student Clubs Stipend Employee Request Form ♦

Name: _____ Employee ID#: _____

Position: _____ Campus/Location: _____

Student Clubs, Groups & Organizations	Officers Elected Y / N	Frequency of Meetings Weekly, Bi-Monthly, Monthly	Co-Sponsor Name (if any) Listed Here - To Split Stipend
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

DIRECTIONS: Employees must complete this form if you qualify to receive a stipend for Student Clubs, Groups or Organizations. Submit completed form to principal for approval. Once approved, the stipends must be included in principal's HR Stipend Template (**do NOT send to HR**). Request forms are retained by the Campus Principal for their records only.

ALERT: Stipends may be approved, paid and/or deleted when necessary during the school year.

EMPLOYEE REVIEW STEPS FOR STIPENDS:

1st--Employee must compare their deposit (Nov/May) to the amounts of the previous month's paycheck (Oct/Apr) to confirm payment.

2nd--If you feel a stipend is 'missing' please contact your Director/Principal to verify it was submitted to HR on their stipend template.

3rd--If confirmed submitted, then complete the Online Salary Review Form on the HR website for investigation.

Employee's Signature _____ Date _____

Principal's Signature _____ Date _____